A PHP developer is responsible for writing server-side web application logic. PHP developers usually develop back-end components, connect the application with the other (often third-party) web services, and support the front-end developers by integrating their work with the application. They are also often required to develop and integrate plugins for certain popular frameworks.

PHP is a difficult language to tame, and puts a greater than usual burden on the developer to ensure the application’s stability and performance. This article will provide you with a sample PHP developer job description that will help you write a perfect job ad, and assure that you easily find and hire the person that matches your specific criteria.

### Job Description

We are looking for a PHP Developer responsible for managing back-end services and the interchange of data between the server and the users. Your primary focus will be the development of all server-side logic, definition and maintenance of the central database, and ensuring high performance and responsiveness to requests from the front-end. You will also be responsible for integrating the front-end elements built by your co-workers into the application. Therefore, a basic understanding of front-end technologies is necessary as well.

### Responsibilities

* Integration of user-facing elements developed by front-end developers
* Build efficient, testable, and reusable PHP modules
* Solve complex performance problems and architectural challenges
* Integration of data storage solutions may include databases, key-value stores, blob stores, etc.

### Skills And Qualifications

* Strong knowledge of PHP web frameworks such as Laravel, Yii, etc depending on your technology stack
* Understanding the fully synchronous behavior of PHP
* Understanding of MVC design patterns
* Basic understanding of front-end technologies, such as JavaScript, HTML5, and CSS3
* Knowledge of object oriented PHP programming
* Understanding accessibility and security compliance depending on the specific project
* Strong knowledge of the common PHP or web server exploits and their solutions
* Understanding fundamental design principles behind a scalable application
* User authentication and authorization between multiple systems, servers, and environments
* Integration of multiple data sources and databases into one system
* Familiarity with limitations of PHP as a platform and its workarounds
* Creating database schemas that represent and support business processes
* Familiarity with SQL/NoSQL databases and their declarative query languages
* Proficient understanding of code versioning tools, such as Git